

AT A MEETING OF THE NEW RIVER RESOURCE AUTHORITY
HELD ON WEDNESDAY, JANUARY 21, 2026, AT NOON,
NRRRA ADMINISTRATION BUILDING,
DUBLIN, VIRGINIA:

PRESENT: Mr. Steve Fijalkowski, Chairman
Mr. Tom Starnes, Vice-Chairman
Mr. Dirk Compton, Secretary
Mr. Robert Asbury, Member
Mr. Paul Baker, Member
Mr. Barry Helms, Member
Mr. Mike Mooney, Member

ABSENT: Ms. Debbie Lyons, Absent

STAFF: Mr. Joseph Levine, NRRRA Executive Director
Ms. Monica Furrow, NRRRA Assistant Secretary
Mr. Howard Estes, NRRRA Legal Counsel
Mr. Ike Snider
Mr. Adam Slaughter
Mr. Brandon Atkins
Mr. Nate Hurst
Mr. Josh Owens
Mr. Isaac Slade Wall

GUESTS: Mr. Adam Murray, Thompson & Litton, Inc.
Mr. Andrew Monk, Thompson & Litton, Inc.

I. Call to Order and Roll Call:

Chairman Fijalkowski called the meeting to order. An Invocation and Pledge of Allegiance followed.

II. Approval of January 21, 2026, Agenda:

The motion to approve the January 21, 2026, Agenda was made by Mr. Baker. The motion was seconded by Mr. Mooney and approved by unanimous vote of the Authority Board.

III. Employee Recognition:

Mr. Levine recognized Mr. Josh Owens for 15 years of service to the Authority.

IV. Approval of Meeting Minutes:

The motion to approve the November 12, 2025, Audit Committee meeting minutes was made by Mr. Asbury. The motion was seconded by Mr. Mooney and approved by unanimous vote of the Audit Committee members.

The motion to approve the November 12, 2025, Board Meeting minutes was made by Mr. Baker. The motion was seconded by Mr. Starnes and approved by a 6-0 vote with Mr. Helms abstaining.

The motion to approve the December 3, 2025, Budget Committee meeting minutes was made by Mr. Baker. The motion was seconded by Mr. Helms and approved by unanimous vote of the Budget Committee members.

V. Old Business:

There was no Old Business to discuss.

VI. New Business:

A. Items of Vote:

1. Transaction by Vendor Report:

The Transaction by Vendor Reports for the months of November and December 2025 were presented.

The motion to approve the Transaction by Vendor Reports for the months of November and December 2025 was made by Mr. Baker. The motion was seconded by Mr. Mooney and approved by a recorded roll-call vote of the Authority Board as follows:

Mr. Asbury	<u>yes</u>	Mr. Mooney	<u>yes</u>
Mr. Baker	<u>yes</u>	Mr. Starnes	<u>yes</u>
Mr. Compton	<u>yes</u>	Mr. Fijalkowski	<u>yes</u>
Mr. Helms	<u>yes</u>		

2. Draft Financial Statements:

The Draft Financial Statements as of November 30, 2025 and December 31, 2025 were presented.

The motion to approve the Draft Financial Statements as of November 30, 2025, and December 31, 2025, was made by Mr. Compton. The motion was seconded by Mr. Helms and approved by a recorded roll-call vote of the Authority Board as follows:

Mr. Asbury	<u>yes</u>	Mr. Mooney	<u>yes</u>
Mr. Baker	<u>yes</u>	Mr. Starnes	<u>yes</u>
Mr. Compton	<u>yes</u>	Mr. Fijalkowski	<u>yes</u>
Mr. Helms	<u>yes</u>		

B. Administrative Items:

1. Proposed FY 26/27 Budget:

Mr. Levine presented the draft FY 26/27 Budget. Mr. Levine noted that the Budget Committee met on December 3 to review the budget. Page 1 of the draft budget recommends not having rate increases for the 26/27 fiscal year. Page 2 is the Tip-Fee analysis, and Mr. Levine advised that the Authority utilizes Thompson and Litton to assist with the analysis. Pages 3 and 4 present a line-by-line breakdown of the Administration and Operation expenses. Mr. Levine noted that the Account Code 500.02 - Board Direct Expenses was increased based on the recommendation of the Budget Committee. The increase in Account Code 501.00 - Personnel is due to cost increases in benefits and healthcare. Account Code 710.10 - Promotions was increased to be able to perform more outreach to the member areas. Pages 5 through 7 show a summary of the Reserve Funds, Projected Expenses, and Financial Assurance and Trust Funds. Mr. Levine noted that the projected Equipment Expense of \$1,945,000.00 is due to the Authority potentially purchasing a new bulldozer. The Facility Projects section of the budget includes the leachate holding pond, which will help in the future with managing leachate.

The motion to accept the FY 26/27 Budget was made by Mr. Starnes. The motion was seconded by Mr. Mooney and approved by a roll-call vote of the Authority Board as follows:

Mr. Asbury	<u>yes</u>	Mr. Mooney	<u>yes</u>
Mr. Baker	<u>yes</u>	Mr. Starnes	<u>yes</u>
Mr. Compton	<u>yes</u>	Mr. Fijalkowski	<u>yes</u>
Mr. Helms	<u>yes</u>		

C. Reports:

1. Executive Director Report:

Mr. Levine presented the Executive Director's Report. Included in the report is the waste stream for November and December 2025 and an operational summary. In summary of the balance sheet, revenues are 14.5% above projections and expenses are 3.7% below to-date. A total of 18,164.68 tons and 16,684.68 tons of waste was managed in November and December 2025, respectively. The total amount of waste managed in CY2025 was 231,712.59 tons. The amounts transferred to the Reserve Fund for November and December 2025 were \$198,066.55 and \$181,937.80, respectively. The total year-to-date transferred to the Reserve Fund is \$1,326,328.18. Since the beginning of January, the Authority has been receiving construction debris from the Meridian Waste transfer station in Christiansburg. On November 13, Michael Kanney with Momar was on site to discuss leachate treatment options. On November 19, SCS engineers were on site to perform Voluntary Tier II sampling. On December 2, NRRRA staff met with TimeTracGO to discuss the time clock system. On December 4, the retirement party for Marjorie Atkins was held. On December 10, NRRRA hosted the Southwest Virginia Solid Waste Management Association quarterly meeting. On December 16-18, Labella Associates held Class 1 and 2 Virginia Solid Waste Management Facilities Operator training courses on site. On January 5 and 8, Mike Kanney with Momar installed a sump pump and coupon rack.

Mr. Levine asked Mr. Howard Estes to speak regarding the Financial Disclosure documents. Mr. Estes reminded the Board that the Statement of Economic Interest and the Financial Disclosures need to be filed by January 30. Mr. Estes stated that both forms need to be filled out due to the Authority's ability to issue debt.

2. Engineering:

Mr. Levine presented the Engineering section of the Agenda.

Mr. Andrew Monk from Thompson and Litton reported that the Pulaski County PSA issued a Notice of Violation due to elevated levels of ammonia in the leachate. Mr. Monk stated that the leachate holding pond project may help resolve the issue, but recommended that the Authority have a temporary fix in place until the pond gets completed. Mr. Monk also stated that bids for the shop floor project have been received and the project is ready to commence in the spring.

VII. Public Comments:

The Chairman invited Public Comments.

No comments were presented.

VIII Closed Meeting: Executive Director annual review pursuant to Virginia Code 2.2-3711 (A) (1) under the personnel review exemption.

The motion to enter a closed session pursuant to Virginia Code 2.2-3711 (A) (1) for the Executive Director's review was made by Mr. Helms. The motion was seconded by Mr. Compton and approved by a recorded roll-call vote of the Authority Board as follows:

Mr. Asbury	<u>yes</u>	Mr. Mooney	<u>yes</u>
Mr. Baker	<u>yes</u>	Mr. Starnes	<u>yes</u>
Mr. Compton	<u>yes</u>	Mr. Fijalkowski	<u>yes</u>
Mr. Helms	<u>yes</u>		

After holding the closed session, the Board returned to open session.

Mr. Compton made the following motion:

I hereby move to reconvene the regular meeting and for certification pursuant to the Code of Virginia, that the Board of Directors, to the best of each Director's knowledge, heard, discussed or considered only public business matters lawfully exempted from open meeting requirements by the Freedom of Information Act in the closed meeting of this date, and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board of Directors of the New River Resource Authority.

The motion was seconded by Mr. Starnes and approved by a recorded roll-call vote of the Authority Board as follows:

Mr. Asbury	<u>yes</u>	Mr. Mooney	<u>yes</u>
Mr. Baker	<u>yes</u>	Mr. Starnes	<u>yes</u>
Mr. Compton	<u>yes</u>	Mr. Fijalkowski	<u>yes</u>
Mr. Helms	<u>yes</u>		

The motion to approve a 1% merit-based raise effective March 2026 and a 2.8% COLA raise for the Executive Director's salary was made by Mr. Starnes. The motion was seconded by Mr. Mooney and approved by a recorded roll-call vote of the Authority Board as follows:

Mr. Asbury	<u>yes</u>	Mr. Mooney	<u>yes</u>
Mr. Baker	<u>yes</u>	Mr. Starnes	<u>yes</u>
Mr. Compton	<u>yes</u>	Mr. Fijalkowski	<u>yes</u>
Mr. Helms	<u>yes</u>		

IX Adjourn:

The motion to adjourn the meeting was made by Mr. Baker. The motion was seconded by Mr. Helms and approved by unanimous vote of the Authority Board.

With no further business, the meeting adjourned at 1:33 p.m.

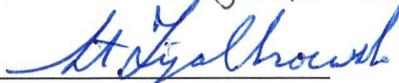
The next scheduled meeting of the Authority Board is Wednesday, February 25, 2026, 12:00, (NOON), at 7100 Cloyd's Mountain Road Dublin, VA 24084.

Respectfully Submitted,



Monica Furrow,
Assistant Secretary

Approved at February 25, 2026 Board Meeting.



Steve Fijalkowski, Chairman

Dirk Compton, Secretary



**NRRA
PUBLIC COMMENT
REGISTRATION
JANUARY 21, 2026**

Please register below if you wish to speak during the “Public Comment” portion of the Agenda. Speakers are limited to five minutes.

NAME: ADDRESS: PHONE OR EMAIL:

1. _____
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