AT A MEETING OF THE NEW RIVER RESOURCE AUTHORITY BUDGET COMMITTEE HELD ON JANUARY 11, 2023, AT 10:30 AM AT NRRA ADMINISTRATION BUILDING 7100 CLOYD'S MOUNTAIN ROAD DUBLIN, VIRGINIA:

PRESENT:

Mr. Barry Helms, Chairman

Mr. Tom Starnes, Member Mr. Steve Fijalkowski, Member Mr. Jonathan Sweet, Member

STAFF:

Mr. Joseph Levine, NRRA Executive Director Ms. Marjorie Atkins, NRRA Recording Secretary Ms. Monica Furrow, Administrative Assistant

The meeting was called to order.

Mr. Levine noted that this was a follow-up meeting to the December 7, 2022, Budget Committee meeting. Mr. Levine stated there were no changes in recommendations which were outlined in a memorandum to the Committee dated December 1, 2022.

Mr. Sweet recommended that on Page 4 under "Professional Services" that legal services budget be held to \$30,000. Mr. Helms stated that the proposed increase was because the review of Member Agreements was scheduled to begin next year. Mr. Fijalkowski stated that he had no problem with the proposed increase.

Discussion was held regarding COLA percentage increase and merit increase percentages. Discussion included using State guidelines to set COLA amounts. Mr. Levine recommended that State projected percentages could be a discussion for the Budget Committee each year. Mr. Levine noted that NRRA operates as an enterprise fund on revenue from waste received, not tax dollars and no state funding.

The motion was made by Mr. Starnes to base the budget on a COLA with a maximum increase of 5%; merit increase of up to 5% based on employee evaluation and for NRRA giving all employees on the payroll as of January 1, 2023, a one time \$1,000.00 bonus at the beginning of July 2023. The motion was seconded by Mr. Fijalkowski and approved by a recorded roll call vote of the Budget Committee members.

Mr. Fijalkowski yes

Mr. Starnes

yes

Mr. Helms

yes

Mr. Sweet

<u>no</u>

The motion to adjourn was made by Mr. Starnes.

The motion to reconvene the meeting was made by Mr. Fijalkowski. The motion was seconded by Mr. Starnes and approved by a recorded roll call vote of the Budget Committee members.

Mr. Fijalkowski yes

Mr. Starnes

yes

Mr. Helms

yes

Mr. Sweet

yes

The motion to recommend the budget to the full Board at the January meeting with the above recommendations was made by Mr. Starnes. The motion was seconded by Mr. Sweet and approved by a recorded roll call vote of the Budget Committee members.

Mr. Fijalkowski yes

Mr. Starnes

yes

Mr. Helms

yes

Mr. Sweet

no

The meeting was adjourned at 11:12 am by consensus.

Respectfully Submitted,

Marjorle W. Atkins

Recording Secretary

Approved at _

Board meeting.

Mr. Barry Helms, Chair